CERTIFICATE 2023

Objective

<u>Forum Ethibel</u> is a Belgian not-for-profit organisation and recognised as an expert in **rating**, **independent control** and **certification** of products that meet ethical, societal, ecological and good governance standards. This audit and certification is carried out on behalf of Ressources.

<u>RESSOURCES</u> is the federation of social economy enterprises active in **waste reduction** through the **recovery, reuse** and valorisation of resources in a circular economy.

The Solid'R label is an ethical label for companies within the **social economy sector** active in the recycling, collection and sale of **second-hand textiles and goods**. The label was created to differentiate from private players in the reuse and recycling market. RESSOURCES launched the Solid'R label for organisations that voluntarily respect certain ethical and solidarity principles and are audited annually. In 2018, Solid'R has been launched on **European level** in order to promote these solidarity principles and to apply the social economic criteria.

Verification

Salvatoriaanse Ontwikkelingshulp

Through the sale of collected clothing to specialised sorting companies, Salvatoriaanse Ontwikkelingshulp aims to support projects in the South in order to structurally improve lives and perspectives. The organisation targets illiterate people, women, poor people, children and youngsters, and victims of humanitarian disasters.

Scope

Practical information regarding audit:

- Type:
 - On Site
 - X Remote

Criteria(*)	CONTROL
1. Social purpose	\checkmark
2. Autonomous management	\checkmark
3. Sustainable development	\checkmark
4. Organisation's interest versus general interest	\checkmark
5. Non discrimination	\checkmark
6. Democratic control	\checkmark
7. Solidarity & responsibility	\checkmark
8. Transparency & communication	\checkmark
9. Integrity & moral	\checkmark

General remarks:

Activities: The collected clothes are sold to commercial sorting firms, which revenues are used to finance the humanitarian projects of Salvatoriaanse Hulpactie, the sister-organisation of Salvatoriaanse Ontwikkelingshulp. The financing activities are well disclosed. Yet, it remains to a large extent unknown what the exact final destination of the clothing is, while Solid'R criterion 8.2 highlights the importance of transparency regarding the means used (provenance and allocation): improvements can be made in this domain. In 2022 the new five-year plan was settled which details on the social goals to be achieved.

Employees: In 2022 new drivers have been hired to execute the heavy work, with no work-related incidents in 2022. All personnel is offered work-related training.

Governance: After board meetings, a consequent meeting is held to inform the employees on the decisions taken. Public policy states that employees have a right to participate in assembly meetings. This is done in practice, as employees are invited on a need basis.

Documentation and additional information was shared transparently with the auditor.





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Result

FORUM ETHIBE All requested documents were delivered and questions were answered in full. Forum Ethibel declares that, for the year 2022, the activities of Salvatoriaanse Ontwikkelingshulp are compliant with SOLID'R Ethical Charter that is based on the European criteria of social economy.

Date: 29/11/2023

Forum ETHIBEL asbl,

Romi Le

Remi Lerov. **Research officer**



Director





Notification

Societal value

The principles and criteria gueried and checked during the audit are set out by RESSOURCES. The importance of this audit is to make the public aware of the ethical, social and ecological principles that the organisation in question strives entirely voluntarily.

Based on the audit and the resulting certificate, RESSOURCES determines whether the Solid'R label could be assigned to the concerning organisation (or not).

Procedure

Organisations that want to receive the Solid'R label for the first time are subject to an on-site audit. In the following years, a **remote audit** is carried out.

For 'old' member organisations, an on-site audit will be organised every three years. For the smallest organisations this is replaced by a skype call. This is important to discuss whether new developments or changes have taken place in terms of vision, strategy or long-term objectives.

By alternating on site audits and remote audits, a balance is respected between maintaining in-depth views about the organisations and pursuing **cost-efficiency**.

Underlying indicators (*):

Criteria	Indicators
Social Purpose	 Return on capital is limited to a dividend of max 6 %. In case of cessation, the net assets are transferred to a social economy company.
Autonomous management	 The majority of the shares or votes at the general meeting cannot be held by one or more public or capital-intensive private sector partners.
Sustainable development	 No remuneration greater than 5 times the lowest salary of the structure. By allocating of surpluses, priority is given to the reserve, investments for maintenance of the production tool and improvement of working conditions.
Own interest versus general interest	Respect for social, tax and environmental legislation.
Non discrimination	 No restrictions may be applied to the admission of a partner or staff member for political, philosophical or religious reasons.
Democratic control	 General assembly decision making process based on "one member = one vote". The workers are represented and invited at the general assembly. Workers have the opportunity to take training in their interest and that of their organisation. A democratic process is existing (information - debate - decision).
Solidarity & responsibility	 Each member is obliged not to put in place any strategy likely to harm the activity of another member. He is obliged to consult with the other members concerned.
Transparency & communication	 Presentation of the annual accounts including balance sheets and profit and loss accounts. Transparency concerning the quantity of resources implemented as well as their origin and their assignment.
Integrity & moral	 Guard against fraud and malfeasance, and to make sure that the structure is honest.

